

AUTHORIZATION & CONSENT FOR RELEASE OF INFORMATION

I understand that in connection with the application process, the La Junta Rural Fire Protection District ("**Fire District**") may request information from my past employers, volunteer organizations, educational institutions, and personal references, and that such investigation may include a review of any criminal records and driving record. I have provided complete and truthful information to the Fire District regarding all sources of information about my past employment/volunteer service, education, licensure/certifications, driving record, criminal conviction record, as well as any information requested in the Firefighter Application, and have been fully informed that any misrepresentations or material omissions concerning such information will be grounds for denying my application, withdrawing any offer, or immediate discharge. In order to assist the Fire District in obtaining documents and information regarding my background, I hereby consent to the release of the following information:

1. I authorize and consent to the release of information to the Fire District regarding my previous employment and volunteer services, and authorize all past employers and volunteer organizations, or agents they may designate, and any consumer reporting agency hired by the Fire District, to respond to the Fire District's verbal or written inquiries regarding my employment/volunteer services, including, but not limited to, positions held, dates of employment/volunteer services, last pay rate, work performance, name and telephone number of my immediate supervisor, disciplinary records, reliability, and any incidents of dishonestly, insubordination, violence, and/or unsafe, harmful or threatening behavior, including all information contained in my personnel and/or confidential file(s). I consent to the release of this information with full knowledge and understanding that the information released may include positive or negative facts and opinions that I may believe are false.

2. I authorize and consent to the release and disclosure to the District of educational or vocational records from any and all public or private educational or vocational institutions I have attended, including all records of any academic performance; courses attended; grade(s) earned; diplomas, degrees or other certificates conferred.

3. I authorize and consent to the Fire District, or its consumer reporting agency or other agent, contacting, either verbally or in writing, any individual or entity, including but not limited to any individual or entity identified in my application, for purposes of confirming information contained in my application, and otherwise furthering the purposes of the Fire District's background investigation.

4. I authorize and consent to the release of information relating to my driving record, and to the District, or its consumer reporting agency or other agent, verifying the Social Security number I have provided.

5. I authorize and consent to the District's, or its consumer reporting agency's or other agent's, thorough investigation of whether I have a record of criminal convictions, and, if so, the nature of such criminal convictions and all surrounding circumstances available through lawful means. I understand that the Fire District's criminal background check will focus on convictions and that a criminal record will not necessarily disqualify me from the Fire District's Firefighter Process.

6. I hereby release and hold harmless the Fire District, its current and past Directors, officers, employees, volunteers and agents, and any other person or public or private entity inquiring about, investigating, furnishing, communicating, reviewing, or evaluating information or documents pursuant to this Authorization, or making any written or verbal communications for such purposes, from any and all claims arising from such activities, including, but not limited to, any claims whatsoever for defamation, fraud, misrepresentation, intentional or negligent interference with prospective business relations or contract, breach of contract (including any settlement agreement), negligent or intentional infliction of emotional distress, employment discrimination, violation of public policy, and any other potential claims, demands, damages, liabilities and/or actions of any kind whatsoever, whether known or unknown to me presently, that I may have now or in the future. I voluntarily grant this Release for purposes of supporting my application and based upon my desire to encourage the Fire District's consideration of my application. If I have any concerns about the information that may be provided to the Fire District, or its consumer reporting agency or other agent, during its investigation of issues relevant to its consideration of my application, I have voluntarily advised the Fire District of such concerns in writing.

7. I have carefully read this Authorization and Release and voluntarily agree to its terms.

Please print your full name

Please print any other names you have used

Home Address

City

State

Zip Code

Social Security Number (optional)

Driver's License Number

State Issuing

Name as it appears on license

Signature

Today's Date